

# Summer Works 2021:

## Internship or Learning Opportunity?

Thanks for your interest in PDX Youth@SummerWorks! We appreciate your interest in hosting youth this summer and helping them gain skills. PDX Youth@SummerWorks offers youth two distinct experiences: internships and learning opportunities. What type of experience are you information can help you decide!

In an internship, or work experience, youth perform tasks that could be done by an employee. The youth's work benefits the employer's bottom line and the experience benefits the youth. They earn wages paid by PDX Youth @ Work.

In a learning opportunity, youth learn. They receive training or do workforce prep. Their learning benefits them. They are not employees. They receive a stipend paid by PDX Youth @ Work

Defining these opportunities can be complex. Please contact Worksystems PDX Youth @ Work staff if you have questions.

### BOLI GUIDANCE

The following points from Oregon's Bureau of Labor & Industries (BOLI) define participants in a work experience:

- They provide essential services to the employer.
- They are working in a position where someone is normally paid.
- There is a history of paying someone to do the same or similar work.
- Other people are currently paid for the same or similar work.
- There is no corresponding academic program with academic credit.

*BOLI website: <https://www.oregon.gov/boli/employers/pages/default.aspx>, 13 July 2020.*

**GET HELP! 503-478-7378 | [help@SummerWorksPDX.org](mailto:help@SummerWorksPDX.org)**